#### **APPENDIX 5 - POLICE TRAINING PRESENTATION**

Village of Tarrytown Police Department Training Overview

Presented By: Chief John Barbelet & Lieutenant Greg Budnar



## What We Will Cover Tonight

- Basic Police Officer Training for New Recruits
- In- Service Field Training
- Annual Mandated Training
- Additional Training
- Newly Implemented Training

#### NYS Division of Criminal Justice Service

DCJS mandates new police officers to participate in 705 hours of training as part of the Basic Course for Police Officers. New police officers attend the police academy and are trained in (7) parts of curriculum.

- Part 1- Administration of Justice
- Part 2- Introduction to Law Enforcement
- Part 3- Laws of New York
- Part 4- Law Enforcement Skills
- Part 5- Community Interaction
- Part 6- Mass Casualties and Major Events
- Part 7- Investigations

#### Part 1- Administration of Justice

- Intro to Criminal Justice
- Jurisdiction and Responsibility of Law Enforcement
- Adjudicatory Process and Court Structure (Civil and Criminal)

#### Part 2- Introduction to Law Enforcement

- Constitutional Law
- Discretionary Powers
- Ethical Awareness
- Physical Fitness and Wellness
- Procedural Justice

#### Part 3- Laws of New York

- New York State Penal Law Offenses
- Use of Physical Force and Deadly Physical Force
- New York State Criminal Procedure Law
- New York State Juvenile Law and Procedures
- Civil Liability and Risk Management
- New York State Statutes
- New York State Vehicle and Traffic Law

#### Part 4- Law Enforcement Skills

- Note Taking / Report Writing / Electronic Communications
- Observation and Patrol
- Case Preparation and Demeanor in Official Proceedings
- Fundamental Crisis Intervention Skills for Law Enforcement
- Crimes In Progress
- Arrest Processing
- Vehicle Stops and Traffic Enforcement
- Defensive Tactics and Principles of Control
- Emergency Medical Services
- Emergency Vehicle Operation and Control
- Firearms Training
- Supervised Field Training

#### Part 4- Law Enforcement Skills- Continued

- Traffic Direction and Control
- DWI Detection and Standardized Field Sobriety Testing
- Physical Evidence
- Off Duty and Plain Clothes Encounters
- Aerosol Subject Restraint
- Professional Communications
- Decision Making Skills

#### Part 5- Community Interaction

- Intoxication
- Community Resources- Victim/Witness Services
- Elder Abuse
- Cultural Diversity/Bias Related Incidents and Sexual Harassment
- Persons With Disabilities
- Community Oriented Policing & Problem Solving
- Media Relations
- Crime Prevention

#### Part 6- Mass Casualty and Major Events

- Standardized Response Plans for Unusual Events
- Behavioral Observation and Suspicious Activity Recognition
- The Nature and Control of Civil Disorder

#### Part 7- Investigations

- Domestic Violence
- Organized Crime Familiarization/Enterprise Corruption
- Preliminary Investigation and Information Development
- Interviewing Techniques
- Common Criminal Investigation Techniques
- Basic Crash Management and Reporting
- Injury and Death Cases
- Sex Crimes
- Narcotics and Dangerous Drugs
- Missing Persons
- Animal Abuse Cases
- Contemporary Police Problems
- Human Trafficking

## In-Service Field Training

- Upon successful completion of the Police Academy new officers must participate in 160 hours of In-Service Field Training administered by a DCJS certified Field Training Officer (FTO).
- During this training period the FTO completes daily observation reports evaluating the new officer in several performance areas and behavioral dimensions. Additionally, the FTO is required to document the new officers most acceptable and least acceptable area of performance each day of training.
- Upon completion of the 160 hours of supervised training the FTO provides a training summary and an overall evaluation of performance for the new officer. All training paperwork is then forwarded to DCJS for final review before the new officer becomes certified as a police officer in New York State.
- During the field training program the new officer is also trained and evaluated by the FTO in;
  - General Operations
  - Patrol Operations
  - Patrol Functions
  - HQ Operations
  - Special Services

## Annual Mandated Training

As part of the accreditation process, all sworn personnel receive at least (21) hours of in-service training annually. This training is conducted by the Westchester County Police Academy and includes at a minimum;

- Firearms Training
- Legal Updates
- Use of Force
- Use of Deadly Physical Force (DPF)
- A variety of individual topics based on current law enforcement trends
- Supervisors receive and additional (8) hours of training to enhance supervisory skills.

Additionally, all sworn personnel receive in-house annual training in the following curriculum;

- Comp Alliance Training
- Mask Fit Testing
- Use of Force / DPF
- Firearms
- E-Justice (New York State Police Information Network)
- AED / CPR and First Aid (Bi-Annually)

## Additional Training

The Tarrytown Police Department continuously participates in ongoing training based on law enforcement trends and available training opportunities. This on-going training focuses on five categories;

- Law Updates and Policies
- Investigations
- Law Enforcement Skills
- Supervision
- Community Policing

#### Law Updates and Policies

- Accreditation Management
- DWI Arrests and Procedures
- E-Justice / Impact Use
- Prisoner Maintenance
- Law Enforcement and Police Use of Force
- Law Enforcement Records Management
- Law Updates, Practices and Procedures
- Criminal Justice Reform
- Sexual Harassment
- Westchester County Mutual Aid Plan

#### Investigative

- Advanced Interview and Interrogation
- Basic Criminal Investigations
- Child Abuse Investigations
- Crime Scene Investigation and Processing
- Criminal and Drug Interdiction
- Elder Abuse Investigations
- Evidence Collection and Photography
- Financial Crimes
- Human Trafficking
- Missing Persons Investigations
- Officer involved Shooting Investigations
- Sexual Assault Investigations
- Street Crime Investigations

#### Law Enforcement Skills

- Use of Force De-Escalation
- Active Shooter Incidents
- Arrest and Booking Searches
- Autism Awareness
- Breath Analysis Operation
- Conducting Traffic Stops
- Conflict Resolution
- Courtroom Testimony
- Crisis Intervention, Management and Negotiation
- Defensive Tactics
- Domestic Violence
- Emergency Vehicle Operation
- Mental Health First Aid
- Taxi / Livery Regulation and Compliance

### Supervision

- Critical Incident Response
- Discipline Procedures
- Incident Command System and Forms
- Instructor Development
- FBI Internal Investigations
- Leadership
- Management of Personnel
- Mass Casualty Incidents
- Supervisory EAP Training

## **Community Policing**

- Basic Juvenile Officer
- Basic School Resource Officer
- Child Passenger Safety Technician (Car Seat Program)
- Civilian Response to Active Shooter
- Community Policing Ideas and Strategies
- Community Resilience Building Workshop
- Comprehensive School Threat Assessment
- Drug Abuse Resistance Education
- Implementing a Coffee with a Cop Program
- Pedestrian Safety
- Public Safety Media Relations
- TUFSD Lockdown Drills / School Walkthroughs

# Newly Implemented Training (2020)

The following training has been implemented by the Tarrytown Police Department in 2020 and will be conducted on an annual basis going forward;

- Anti-Bias Policing
- De-Escalation and Communication
- Duty to Intervene (in progress)
- Procedural Justice
- Uncovering Implicit Bias

#### **Training Hours**

#### 2018- 4969 hours (w/o 1280 Police Academy) = 3689 2019- 3169 hours 2020- 1931 hours

