

Board of Trustees
Village of Tarrytown
Special Meeting No. 20
Police Reform Town Hall Meeting
Via Zoom Video Conference
June 24, 2020
7:30 p.m.

PRESENT via Zoom Video Conference: Mayor Fixell presiding; Trustees: Brown, Butler, Hoyt, McGovern, Rinaldi and Zollo; Village Administrator Slingerland; Assistant Village Administrator Ringel; Police Chief John Barbelet; Village Attorney Kathy Zaltantis and Village Clerk Booth

The meeting began with the Pledge to the Flag.

Members of the Public interested in viewing the meeting should visit <https://www.tarrytowngov.com/home/events/31231> for instructions on how to join & participate.

Mayor Fixell welcomed everyone to Tarrytown's first Town Hall Meeting focusing on the operations of our Police Department. Though the Village Board and the Department had decided a number of weeks ago to hold such a meeting, this meeting now represents the first step in complying with the Governor's directive that all municipalities in the State undertake and complete comprehensive reviews of their Police Departments by April 2021. It's important to note that this meeting will only be the first of a series of meetings and dialogues that will take place over the coming months, and we are hopeful that it will serve 2 basic purposes: 1) It will provide to the public information regarding the operations of our police department that may not be widely known and 2) it will begin the process of the Board, the Police Department and the Village staff listening to the questions and concerns of the community, and that it will provide the basis for moving forward to find ways to address those questions and concerns. Before he turns the meeting over to the Village Administrator and Police Chief, Mayor Fixell made the following brief statement:

"First, we want it to be absolutely clear that our village and our police department supports the Black Lives Matter movement. The Village and the Police Department categorically reject racial discrimination and police brutality.

Second, we are proud that our police department has been proactive in implementing policies and procedures that further the goals of social justice and true community policing. We are also proud of the bravery and decency regularly demonstrated by our officers, but which was made especially clear during the roughest days of the pandemic when they literally risked their lives every day serving every member of this community.

And third, while we are confident that our department has implemented appropriate policies and procedures, we also know that ensuring social justice and rooting out discrimination is an ongoing task which both requires continual review both from within the department and from the community at large. And that is why we are here tonight and why we and the department are committed to listening to the public as we seek a better and more just future."

With that, he turned the meeting over to Village Administrator Richard Slingerland and Police Chief John Barbelet.

Administrator Slingerland noted that he wants the public to know that in advance of tonight's meeting, the Village has prepared information on the Operations of the Tarrytown Police Department and is available on the Village's website, [tarrytowngov.com](https://www.tarrytowngov.com). He asked Assistant Village Administrator to explain how viewers/attendees can participate in tonight's meeting.

Assistant Village Administrator explained how viewers/speakers can participate in this zoom meeting. When the viewer/attendee is called upon to speak, please state your name, where you are from and if you have an affiliation with an organization.

Administrator Slingerland pointed out that there were 65 attendees who observed or watched tonight's meeting. He noted that this meeting is the beginning and the start of the whole process. He thanked Mayor Fixell, Deputy Mayor Butler and Trustees Brown, Hoyt, McGovern, Rinaldi and Zollo for convening this first forum on the review of our Police Department to comply with the Governor's Executive Order #203, to review our Police Department and how the Village of Tarrytown provides public safety and law enforcement services to our community. Governor Cuomo set forth a defined process in Executive Order #203, which he signed on Friday, June 12, 2020. The following is a summary of that order:

- There is a long and painful history in New York State of discrimination and mistreatment of black and African-American citizens dating back to the arrival of the first enslaved Africans in America. To examine the current state of affairs, and prevent cases of brutality against black people such as the ones that have occurred elsewhere in our Country, we have to review our police operations and training and see how and in what ways we may need to change to do better.
- The State Division of Budget working with the State Division of Criminal Justice shall promulgate guidance to all local governments to:
 - A. perform a comprehensive review of police operations and training;
 - B. seek to address any racial bias and disproportionate policing of communities of color
 - C. Each chief executive, in our case the Mayor, must convene the head of the local police agency, and stakeholders in the community to develop such a plan
 - D. Tarrytown, in coordination with the police, must consult with stakeholders, including but not limited to
 - i. membership and leadership of the local police force;
 - ii. members of the community,
 - iii. interested non-profit and faith-based community groups;
 - iv. the local DA's office;
 - v. the local public defender; and
 - vi. local elected officials
 - vii. with the goal to create a plan that will adopt and implement the recommendations that result from this review
 - E. The plan shall be made public for review and comment
 - F. After review and comment, the Board of Trustees shall ratify or adopt such plan by local law or resolution, on or before April 1, 2021; and
 - G. After adoption, the Village has to send certification to the State Budget Director that the process has been complied with and such local law or resolution has been adopted; and
 - H. The State Budget Director shall be authorized to condition receipt of future appropriated state or federal funds on whether the local government filed its certification that it completed this process.

It is important to be aware that at present, the Village of Tarrytown has been operating a high quality, diverse police force, with a positive track record for several years now, in particular since Police Chief Barbelet took over as Chief in 2017. I want to make it clear that I support Police Chief Barbelet and the good officers of the Tarrytown Police Department. We should support good police officers for doing a good job, and if a police officer commits a crime and harms someone, they should face justice. We must also support the efforts to stop brutality and racism against black and brown lives, which is my perception of the goals statewide of this cooperative effort.

At this time we must perform our duty and have the necessary discussions and analysis, to identify and root out any intrinsic bias or prejudice that might prevent us from making the Police Department and the Village government the best it can be, and improve our ability to fairly and objectively serve and protect our local community. We are not aware of any

racism in the Tarrytown Police Department, but we also need to hear from all involved to consider everyone’s perspective’s and experiences so that we can learn from them. One of the items included in the report regarding the Information on the Operations of the Tarrytown Police Department, which is published on the Village’s website, is the Police budget.

Budgets – 1999-2000 Adopted Budget compared to 2019-2020 Adopted Budget (summary)

Budget	2000 (1999-2000 Adopted)	2020 (2019-2020 Adopted)
Personal Services (100’s)	\$2,447,141	\$4,097,189
Equipment and Capital (200’s)	\$ 60,000	\$ 119,000
Contractual Expenditures (400’s)	\$ 151,300	\$ 400,300
Total Police Budget	\$2,658,441	\$5,393,815

Budget	2000 (1999-2000 Adopted)	2020 (2020-2021 Adopted)	
general fund	\$ 10,982,742.00	\$ 26,417,277.00	
			increase
police	\$2,658,441	\$5,393,815	203%
percent of budget	24.21%	20.42%	

Current Police Officer makeup:

Of the 34 officers, 31 are men, 3 are women.
24 or 70% are white
10 or 29.4% are minorities
 3 are Black
 6 are Hispanic or Latino
 1 is Pacific Islander
44% of the officers were born in and/or grew up in Tarrytown
Based on a population of 11,400 Tarrytown residents, the Village provides policing or public safety at a rate of one officer for every 335 residents

Administrator Slingerland turned the meeting over to Police Chief Barbelet to provide some further, detailed information on the police department.

Police Chief Barbelet thanked everyone for taking the time to participate in this very important step of reform. He introduced himself as the Police Chief of the Tarrytown Police Department. He has been a police officer in Tarrytown for just over 26 years and the Police Chief for 3 years. He was born and raised in Tarrytown and graduated from the local Public Schools of the Tarrytowns. He has a bachelor’s degree in political science from Pace University and a Master’s Degree in Public Administration from Marist College. His family has over 100 years of service and volunteerism in the Village of Tarrytown. He is proud to lead this Department of professional men and women. He hopes that people read the documents that were posted on the website which shows components of why he is so proud. He highlighted a few important facts. First, no one in his Department is perfect. He explained by noting that his department is not perfect, but excellent. No one person or organization is perfect. While the department strives to be perfect, he believes that the Village of Tarrytown has an excellent police department. This does not mean that the department cannot do better and he supports reform and community input into helping the police department strive to be better. This is a group effort and is only successful if we listen to each other.

As noted in the report, this is a very busy village police department. The police department performs a wide range of services for this community. Instead of reading from the report, he answered a few questions that were submitted in advance:

Topic of Mental Health Is there a number someone can call rather than the police? Yes, aside from the Westchester County Mental Health Department, both hospitals in our area, Phelps Memorial and the Westchester Medical Center provide mental health services. These numbers are readily accessible online or you can call the police desk. He noted that over half of the police department officers have completed an advanced training in Crisis Intervention.

Police Officers in Schools Why? 1) Law enforcement and government have reacted to more than 250 school shootings since Columbine. 2) It is beneficial for young students to see our police officers as everyday people, know they have families just like them and hopefully form a bond or some level of trust. Instead of only seeing police officers during difficult times. The Department has 2 officers involved in the local schools through the D.A.R.E. Program. They are able to form a bond with students and it goes way beyond the D.A.R.E. Program. Some students feel comfortable with the officers and are able to talk to them about problems either at home or at school.

Calling someone other than the PD for mental health, drug dealing or petty crimes He believes that he already addressed mental health, but as far as drug dealing or petty crimes, he strongly suggests that the police is the best option.

What steps can be taken to ensure that black and brown communities feel safe and comfortable? There is no single answer to this. 1) Having a diversified police force, persons of color and Hispanic officers. The Village Board and the Police Department has made a conscious effort to make this happen. Having Officers that reflect the community that allow individuals of the same race, color or creed feel more comfortable in approaching an officer. Almost every police squad has a Spanish-speaking officer to help people who don't speak English to put them at ease. 2) Being visible to the community in a non-enforcement role; Coffee with a cop, conducting toy drives in the community at the Community Opportunity Center and the Salvation Army and the police department hosts a Breakfast for the Seniors. The Department wants the public to see the officers, not in time of need, but when they can just want to talk.

Any officers of Ecuadorian descent? No

Spanish-speaking officers how we determine bilingual capabilities Police officers can be hired off of a Spanish-speaking civil service list or obtain a level 2 proficiency grade in the language proficiency testing administered by the NY Department of Civil Service.

Hiring of community members Approximately 45% of the police department has distinct ties to this community, either born here, lived here or went to school here. The Village has several different methods on hiring police officers. They can choose to hire from a county-wide civil service list, from a local list, from a Spanish-speaking list or can hire a transfer. He believes that Tarrytown has been most successful on their approach by using a mix of these methods.

Why do we carry guns or bring them on every call Unfortunately, there a lot of guns in America, he believes that there are more guns than there are people. An officer never knows what type of call will require them to protect themselves or the community. He supports gun control legislation.

Statistics A few inquiries on statistics for such areas as a racial breakdown of arrests. We are putting those together through their records management system and he is going to suggest to the Board that these statistics be published on the Village's website.

Equipment The police department does not have or receive military equipment. Officers do carry a handgun, pepper spray, a Taser and an expandable baton.

Training He wishes that the department had more training. Over the last 3 years, the police department averaged over 3,500 hours of training in a department of 34 officers. They have made a conscious effort to adjust training and make it apply to what the community is looking for. Several years ago there was a push for extensive training on an

active shooter and the department immersed into active shooter training, then mental health became a very challenging topic in law enforcement and the department immersed into extensive mental health training. Now the department is listening to the community and have made it a priority to immerse the department in such training as implicit bias, de-escalation and anti-bias in policing. Already, every police officer, including the Police Chief has been refreshed in training on all three of those topics. Training can sometimes be difficult to coordinate on a job of 34 officers, but an area that is very important to officers and the community and the department continues to do their best. The Tarrytown Police Department was the first community in New York State to have every police officer be trained to use and carry EpiPens. They partnered with a local hospital, who donated EpiPens to the department and trained every officer how to use EpiPens. Every officer has been trained to carry and use a defibrillator, a first aid bag, EpiPens and Narcan. This is a service the Tarrytown Police Department provides to the residents of the Village or anyone who enters the Village.

Police Chief Barbelet hopes that this has helped the community understand the department's dedication and devotion and the ability to work with everyone in the community. He looks forward to the process of working with the public to make an even better Police Department. Before he turned the meeting over to Mayor Fixell, he noted that he will be happy to answer any questions from the viewers/attendees later in the meeting.

Mayor Fixell asked Assistant Village Administrator Ringel to begin moderating the Zoom meeting to address any viewer who wishes to speak.

Assistant Village Administrator Ringel noted that if the viewers want to speak, they need to press the "raise your hand" icon to get into the queue to speak.

County Executive George Latimer, noted to Mayor Fixell, Village Administrator Slingerland and Police Chief John Barbelet. He wanted to be on the call to listen because the County like every other police department, every jurisdiction is going through the same process that Tarrytown is going through and looking afresh at the County's procedures and policies to try to address the same issues that the Mayor and Village Administrator talked about upfront of the meeting. Listening to the Chief's presentation, he wanted to indicate that the County is willing to work with the Village on those areas where we overlap, primarily training for the police academy. If there are any positive insights that come out of the Village's review of policies that can help the County get better at the Academy, when they train recruits or any of our in-service training, the County would be happy to work with the Village on that. There are times when the Village asks for backup of the County Police. He wants the County Police to be able to be as well versed as the Village of Tarrytown police officers. The things that are important to the Village of Tarrytown, as they say classically, we are all in this together. He thanked everyone for letting him listen in. He's going to take notes. He's joined by Ellen Hendricks, Assistant Director of Intergovernmental Relations. This is just one example how much the County wants to work with the Village cooperatively.

Mayor Fixell thanked County Executive George Latimer for joining the meeting.

Anneliese Galgano, High Street, life-long resident of the Village of Tarrytown, noted that she has had only good experiences with the Tarrytown Police Department. She asked Police Chief Barbelet, has the Tarrytown Police Department had any allegations of racial discrimination in recent years. Police Chief Barbelet noted that dating back to the last 5 years, there was 1 complaint where an officer had a traffic stop and the person filed a complaint because that person felt that they were pulled over because of their race. That's the only complaint that we have on file. Ms. Galgano asked Police Chief Barbelet how the current climate has affected the morale of the Tarrytown Police Officers. Police Chief Barbelet noted that he has been with the Police Department for over 26 years and have been through 911, the highs and lows over the years, and right now morale is at an all-time low. He has been working with the Village Board to help with the morale situation. The officers feel that they are taking the brunt of some bad people that just do the same job. This happened over-night, the police officers went from heroes to zeros in a matter of an hour. The officers, as essential workers, were appreciated during COVID and then this

tragic incident happened in Minnesota, which is not supported by anyone in this police department. The officers are having a hard time understanding why. Ms. Galgano noted that she appreciates all that Chief Barbelet and the Police Department do to keep the residents of Tarrytown safe and make them feel comfortable in their surroundings. Police Chief Barbelet thanked Ms. Galgano for her kind words.

Jill Sternberg, recently moved to Tarrytown last November and thanked the Board for holding this meeting right after the Governor's call to have this conversation with the community. She works for restorative justice, where they try to create an environment when there's a problem in the community, that it is addressed in a way that's healing for everyone involved. She asked the following questions: How often have the police in Tarrytown fired or drawn their guns? What is the ratio of police to community, it seems high from a cursory research she had done. How will transparency be handled as it has been stated that this is on-going process. Will the Police Department have a policy for sharing both policy and practice of the police on de-escalation, bias use of force, equitable policing and the penalties for violating these policies? Are you going to make your training materials public so that the community can know actually what training the police department is having? Beyond implicit bias, what is the police department doing to really understand what that means. She understands the demoralization that the police are feeling, but on the other hand, it is true that throughout this country, the police have been the enforcers of the racist policies of our government for the most part. Finally, what does community policing mean to Police Chief Barbelet and how might that be expanded in Tarrytown. Police Chief Barbelet noted that as far as the firing of guns, he doesn't have that number in front of him, but he noted that it's very far and few between other than to euthanize an animal. The police department has a multi-jurisdictional task force that the police officers did fire their weapons on a SWAT incident in another community last year. Other than that, he can't remember the last time the police fired their guns. As far as policy and transparency and making things public. As he stated before, he plans to post the numbers of police arrests with breakdown by race and ethnicity. He doesn't have a problem sharing information, but if the policy and procedure puts the community and the officers in jeopardy of their safety, then he will not support that. For example, a policy and procedure for searching a building on an alarm call. Does the police department really want the commercial burglar to know what our procedure is to search a vacant building? If there is a way to share policy and procedure that will not put the community and the officers in jeopardy, he fully supports making it transparent and public. In reference to community policing, the police had a bike patrol, they now have a program called coffee with a cop, and some of our police officers have been certified to install car seats for the community. He supports community policing where officers get out of their cars and walk around the community. It allows people to see and meet a police officer in a non-confrontational manner. As far as ratio of police to community, he doesn't have the numbers of the other communities. He is sure he can get them. As far as understanding or dealing with systemic racism and the police department. Having this Town Hall meeting tonight is a very good step. Training officers, having good administrators and good supervisors that will address an issue if something is not up to standard. We have enacted a plan in Tarrytown that makes it easier for a community member or someone visiting to let the Police Chief know that they were not happy with something that went on. In the past it was very intimidating. The Police Department wants people to feel comfortable to address an issue. The Police Department has a very good hiring practice. The police department performs background checks that take at least two months to complete prior to hiring a new officer. This has proven a good track record by putting a lot of effort into hiring good officers.

Trustee Rinaldi noted that he thinks the issues of systemic racism are issues that are kind of insidious cultural issues. In which he believes that is in part of why we are here tonight to understand if people in the community have had experience with systemic racism that we may not be aware of. The Police Department policies have certainly been to avoid that, but we are also open to hearing how that might play out in ways that we may not be aware of.

Nancy Breen, resident of Tarrytown for about five years. She moved here from New England. She thanked the Police Department for their assistance when she had a few falls and mishaps and the police officers have been wonderful. Regarding systemic racism, as a

white person, we have to think and see things from the perspective of a black person who might be afraid to walk out on the street in some towns. She hopes not in Tarrytown. She believes education and training in this area is probably needed. She has had to learn things and have probably made mistakes in her life. She asked Chief Barbelet how he sees himself working with his staff on this issue. She would love to see Tarrytown hire a few more women and perhaps women of color and have that be a larger percentage of the force. Police Chief Barbelet thanked Ms. Breen for her kind words about the police department and he was glad that they were helpful. Hiring in the police department is very unique in Westchester County. If the Village is hiring off of the County's Civil Service list, the Village is required to hire candidates from the top 3 grades off of the list. Even though the police department wants someone who will make our force more diverse, it can be challenging. What the Village has done is sometimes instead of going off of the County's Civil Service list, the Village takes a transfer. If a qualified transfer applies for a job in the Police Department and they help the Department become more diverse, then it is a win-win. On the topic of implicit bias and racism, he believes training is the key. He took the implicit bias training course and its eye opening. The first step is to recognize it and then with education, learn how to combat it. Immerse yourself and get involved with people of color and with people who are transgender. He thinks that is a good approach. He has had conversations with his staff to discuss ways to learn how they can do a better job.

Michael Klein, recently moved to Tarrytown in January on McKeel Avenue, he asked Police Chief Barbelet 1) It was mentioned that the department has about 35 officers, and he believes the Mayor mentioned that we have a \$10 million budget. Where is that money being spent and why is it being spent in those areas? 2) What ways is the department communicating with local Black Lives Matter activists? And 3) What is being done to educate the police department with systemic racism. Training is very important, but how do we hold officers accountable? Police Chief Barbelet noted that there are 34 officers with a budget of \$5.6 million. A lot of the money is for personnel, salaries, benefits, insurance and training. The Police Department budget is posted on the website. Administrator Slingerland noted that the police budget for personnel services for salaries is \$4,398,827, one of the key things the Village did this year is to add an officer for the added discovery requirements based on the changes in the law on criminal justice reform and discovery. Training budget is \$35,000, which accommodates approximately 3,500 hours of training per year. Police Chief Barbelet noted that the Police Department has just had communications with the Black Lives Matter activists in the last 3 weeks at the organized rallies in the Village. The police officers have supported the activists and have listened to what they have to say. They were present to listen and to keep everybody safe in a non-confrontational manner.

Kenzie Klein, McKeel Avenue, noted that she has been to all of the Village rallies and to say that interacting by allowing folks to protest; it's a constitutional right. She hopes that the police continue to have conversations with Black Lives Matter activists and offer to have a sit down and hear what they are actually protesting about in a real conversation, not just observing and standing around.

Diane Torstrup, Martling Avenue, noted that she is involved with the Pre-Trial Westchester Coalition and several other organizations in Westchester for change. She thought it might be helpful to have somebody who could translate this zoom meeting into Spanish. She asked how the Village plans to address community dissatisfaction. She knows this is a start, but what is it going to be like going forward and how can our community be involved in relevant decision making process. Police Chief Barbelet noted that he would support other meetings like this, perhaps smaller meetings. Mayor Fixell noted that this is the beginning and the first step of the process. There is going to be an outline that we can anticipate from the state. We will have large and small meetings with stakeholders, which means everybody in the community. The process is to get input and concerns from all

members of the community and put that together into a report that would be made public to be commented on. Then ultimately see if there are any recommendations for changes that can be made. The Village Board had decided to hold this meeting prior to the Governor's announcement. Administrator Slingerland noted that the Village doesn't have any direction from the state other than the governor's executive order. The Village would definitely support having other meetings and we can address the assistance of translators with Spanish speakers. Mayor Fixell noted as Administrator Slingerland noted in his opening comments, Tarrytown, in coordination with the police, must consult with stakeholders, including but not limited to

- membership and leadership of the local police force;
- members of the community,
- interested non-profit and faith-based community groups;
- the local DA's office;
- the local public defender; and
- local elected officials

With the goal to create a plan that will adopt and implement the recommendations that result from this review. The plan shall be made public for review and comment. Trustee Rinaldi agreed that providing Spanish translation is important in meetings such as this one.

Trustee Brown noted that Ana Lopez, who will be speaking, posted a question on how the Village defines social justice. Trustee Brown noted that when we get together as a community, that policing is only one piece of it. Social Justice starts with budgets that don't fund enough daycare and even after policing, it can take a part in the court system. The Village and the community need to talk about all of this.

John Stiloski, noted as doing business in the Village and having lived here for many years, he has never had a problem with anyone in the police department. The quality, education level and quality of training of our police officers is more advanced than many other places. His concern is the fact that one bad officer definitely did something that was god awful, he doesn't believe the community can turn around and revolt back attacking the Village's security force. Quality of life in this village depends on good law enforcement. When you have people starting to complain about different things, you're going to end up with people (police) getting hurt because they don't know what to do. For example, if the police handled a situation using a Taser and the Police Chief and Lieutenant felt that it was handled properly, but then the Administration feels that the police officer was too hard on the person and the Village suspends the officer. This can pose a problem with the Village's good police department. Police Chief Barbelet is very approachable and an upstanding person. If someone has a problem, Police Chief Barbelet is available to speak to them. He doesn't believe that this is the time to take money from the Police Department, it will put the police department and the community in jeopardy. Police Chief Barbelet thanked Mr. Stiloski for his positive comments, but wanted to clarify that he is not that naïve to think that there's only one bad officer out there. There is a lot more than one bad officer. He supports good officers and he also supports ten times as much as getting rid of the bad ones.

Rob Wingate, North Broadway and has lived in Tarrytown since the 1980's off and on, he appreciates all of the work that the Barbelet family has done in this community for so many years. Many of us know the impact in community organizations and childcare and senior services and what a huge difference that makes in quality of life for so many people. He asked what the line between social services work is and policing, certainly the police force has taken on certain responsibilities. Narcan was mentioned as a level of opioid

intervention services during a crisis, mention health crisis intervention, crisis intervention training, de-escalation training. He asked if there might be a role for additional social services support from an organized basis through nonprofits through other sources of referral support. He appreciates that part of the mandate is to include and talk with nonprofits in areas where there might be resources available to support the police department. He also understands that there's an opportunity here with the civil rights movement, to bring some additional resources into play and to build some of those partnerships. His hope is that we can support each other going forward in that respect. Trustee Rinaldi noted that he is a psychologist and an addiction specialist. He certainly resonated with a lot of what Mr. Wingate said. There are a lot of issues in terms of funding that come from way beyond the Village. For example, the D.A.R.E. program, researchers have shown no evidence supporting this program, but it is supported by the federal government and we get monies through different programs. There are a lot of issues that go beyond our ability and we have limited abilities to control what we can around these issues. The social services issue generally goes beyond the village in terms of funding. Administrator Slingerland noted that Trustee Rinaldi raised some excellent points on the question of social and mental health services. Tarrytown has a population of people who are homeless or barely above homeless, people with substance abuse issues and our police department are the front line responders/contacts in these situations. It's not a large population, but the police department are called to respond to those people and they do reach out and contact the Department of Social Services at the county level or the Department of Community Mental Health at the county level. There is also the crisis team that's based out of the Westchester Medical Center. Even though it's not a large population for a place like Tarrytown, but those services are provided for on a regional basis. Police Chief Barbelet noted in the Village of Tarrytown, most of our mental health services are obtained at the county level. The police officers can recognize people because they have dealt with them in the past and can give the mental health providers information that can be very helpful. He understands and agrees with Trustee Rinaldi on the Village's D.A.R.E. program on meeting its goal, but he also looks at it that it allows the police officers in the schools in a friendly environment, where the police officers and students can build bonds and trusts. We now have two trained D.A.R.E police officers and made sure that one of them was fluent in Spanish. Trustee Brown noted to Chief Barbelet that the final decision maker on police officers in the schools is made by the school board, correct? Chief Barbelet responded, absolutely. There was a time when schools didn't even want us walking through the school. We have now partnered with the School Superintendent where every police tour, at least once a day, an officer in uniform goes into the school and checks in at the front office. The officer walks around the school for 15 minutes. Says hello to the kids in the hallway. This serves two purposes, familiarity with the school in case there's a problem and lets the police officers meet students in a non-threatening situation.

Ana Lopez, former resident of Tarrytown, 85 Washington Street, she moved about six months ago. She has worked in the community as an organizer for 12 years and is a therapist and a social worker. She noted that as a minority woman of color, she is not looking to attack the police department because we need each other. We need to be a cohesive and transparent community where we can reach out to the community to help ourselves solve certain problems. She noted that the understanding of what social justice means for one community versus another is very different. If we are going to work on an issue, we should start from a basic concept where we can normalize it in a way that the whole community feels comfortable with it. Not that it is imposed upon certain people that this is a new norm and you have to adapt to it when that norm may cause you fear, because then it doesn't matter how much the police reach out to the community, the fear is going to be overwhelming. There is a misconception that police brutality or police issues have to do with race or gender. It is not enough to say that the Village hired Hispanic/Latino police

officers or police officers from the community because we all have issues regardless of where we come from and where we were raised. She also noted that she has a lot of good things to say about Tarrytown. Police Chief Barbelet noted that he believes social justice is that everyone has equal rights and opportunity to economics, politics, social rights, freedom of speech, and equal opportunity in many areas of society.

Liam Kharem, Elizabeth Street, noted that he understands the importance of bias training. However, at the same time, he believes the police officers need the bias training to be paired with American history in a really meaningful way. He suggested some book reading and/or police training on a monthly basis where they have to read certain black revolutionary writers and certain historians to fully grasp the gravity of our racial history and realize that it goes beyond simple bias training. He heard that there is a planned counter protest to Black Lives Matter, which he feels is so soon after students and people of color in our town organized a rally and also a week after Juneteenth. He respects and appreciates cops, but saying blue lives matter is in response to saying black lives matter. He believes that the black and brown folks in our town are not going to be satisfied until there is an active dismantling of racism within the police department, not just an education about how to interact with certain people, but how they are going to dismantle racism in their own personal lives. Police Chief Barbelet agreed with Liam's comments on education. The police candidates that he has recommended to the Board of Trustees have an educational background, whether a bachelor's or an associate's degree where they have had the opportunity to be educated in the history of our country and the history of racism. He doesn't agree that the police department needs to be dismantled, but he needs to make the department better. He is aware of the rally to be held this Friday, called "Back the Blue." To be clear, this is not a Village and/or Police event. The police department is here to provide a safe environment for everyone involved.

Sitara Herur, intersection of Loh and Leroy Avenue, noted that she is a person of color. She has fallen down and hurt her ankle and she has not felt comfortable calling the police because she is scared. She has walked up from the train station late at night and has been yelled at and threatened by people and not felt comfortable to call the police because she is scared. She had white neighbors walk into the house and knock on the back door when I'm alone and she has not felt comfortable calling the police because she is scared. It's not about individual officers, it's about a structure of power. It makes it clear to her that her life is less valuable than a white person's, less valuable than a police officer. The issue is fundamentally in how policing creates power, it makes people feel empowered to act a certain way that can often be violent. She asked the following questions: why hasn't there been enough community outreach to get that percentage of minorities in this town involved and also with the process for community input, how can you ensure that those voices will be represented. Because she never feels comfortable calling the police, she wants to know who else she can call. She asked what the process is for disciplinary and investigative complaints against officers. Regardless of what reform is taken, she will not feel comfortable calling the police, because of the way it is institutionalized. Implicit bias training is never enough. Police Chief Barbelet apologized, as a law enforcement officer that Ms. Herur feels unsafe to call the police. He recognizes that what we are talking about is a much bigger issue than Tarrytown, but he does have control with the Tarrytown Police Department. He wants Ms. Herur to feel comfortable to call the police department and to speak to the police officers. If you called a police officer and they didn't act appropriately, you can file a complaint. On our website, Tarrytowngov.com under the police department, you can fill out a report and it will go to the Police Chief and it will be investigated. You will be apprised of the investigation and will know what the outcome is. Also, now under the new law, these reports can be requested through the Freedom of Information Law. The Police Chief's email address is also on the website. If you have ever have a bad

experience with a police officer, he would like to hear from you. Administrator Slingerland thanked Ms. Herur for sharing her feelings and concerns with us. We would like you to help us understand some of the issues that we have to deal with and what changes we can make. It's not something that happens overnight, but we want to do everything we can to make everyone feel safe because this is a community that is here for everyone, black, brown white, Asian and people of all color, race, and creed. You are welcome to email the Village Administrator, rslingerland@tarrytowngov.com. We have received maybe 10 or more written comments by email. We want to hear from everybody. And we want to make sure that everybody's voices are heard as we go through this process. Trustee Rinaldi noted that Ms. Herur's reaction is to the institutionalization issues and to the cultural issues and the way perhaps police forces have been in our society that have not been positive. He encouraged Ms. Herur to give the Police Chief a chance and reach out and have a conversation. We may agree with a lot about things and we may disagree with a lot, but we have to deal with how we as a community figure out how our institutions work and don't work.

Eric Borcharding and Maylien Herm, noted that he wanted to emphasize the importance of hearing directly from people of color in our community and their direct life experiences and how they have experienced policing and how they feel about it. He also emphasized the importance of the historical component. He noted that reading books is very important. If not reading, there are other ways to present material. We have had a lot of success with teachers talking about institutional racism. He thanked the Police Chief for his feedback in the past few days. He is sorry about the low morale in the police department. He feels the police officers chose a stressful job, and chose a career where you put yourself on the line in stressful moments. He also wants to speak to the morale of people of color who are our friends and families. People who didn't choose a career and just are dealing with their own morale of this reality of walking out on the street and in a moment, not knowing what could happen. As a white male, he has had positive experiences with the Tarrytown Police Department. We have all been exposed to a violation of a person's right to life because of the color of their skin. As he thanked the police during the pandemic, he finds himself shifting and asking, can we trust this institution? Can he trust that he can invite his friends who are black to come up to visit without something happening? How do we move forward? Talking about this more and have officers put themselves out there a little bit more to do that. How do we get social workers, mental health counselors into our individual communities more? Police Chief Barbelet thanked Eric. Regarding the morale and the police, he believes it is a two-way street. The police have to accept their shortcomings and accept that they can do better. The police have to accept that bias does occur and it is out there. The police officers do have a tough job and we take de-escalation training and it is much better to use our words than our weapons, it has a better outcome. He would like to see the de-escalation also occur where we can get some sense of trust and it's not ingrained that people are scared of the police. The community and the police both have to make this work.

Amy Warden, MacArthur Lane, thanked everyone for holding this town hall, it is very imperative. She thanked Police Chief Barbelet for sharing how powerful the implicit bias training was for him. This training is probably a baby step in this process. As a supervisor and head of a school, she has moved to a much more active professional development that includes anti-racist training and understanding the history of racism. What the police force is part of whether you like it or not, is a matter of systemic racism in the justice system. That is going to require you to fight a million times harder to work against what's in place because these are not systems that you personally have put in place. And this is not against anyone personal on the force right now, but it is a part that you play in this process. Would you be willing to add in your review of police officers, accountability as it relates to their

own development regarding anti-racist work? Regarding the topic of blue lives matter, how the town can hold themselves accountable for hanging blue lives matter flags around Tarrytown (fire department)? Police Chief Barbelet noted that police officers are evaluated every year. How they progress in regards to anti-racist work, yes that could be something that we could include as part of their evaluation. Community input will help with police reform. He understands the police cannot just take one course on implicit bias and think they are experts. We need to keep finding different ways to train the police department through education and life experiences. Administrator Slingerland thanked Amy for bringing the flag to our attention. He has asked the fire department to remove those flags. It is not that we don't support our police. But certainly we do support the efforts right now that everybody's going through both now and in the long term permanent basis to prevent brutality against black lives. We don't want people to think that the Village is in any way supportive of brutality or racism.

Sara Stern, corner of Chestnut and Valley Street, thanked Police Chief Barbelet for this meeting. She has had good interactions with the police department, especially making sure our immigrant community feels safe. She knows that the Tarrytown Police Department is up to the task. As a teacher, she understands being part of a malign institution and how it can feel unfair. But, she thinks it is important that we guide our officers to focus on what the impact of their actions are over any intentions. She asked that the Village collect data to support that impact so that we're not just telling a story of good officers with good hearts and good intentions, but we're telling a story of actual impact supported by data. She also feels the officers do need education in the history. She wanted to know how the officers will get that education. We need to make sure that people of color in our community feel a welcome part of this discussion and to make sure we hear their voices. Police Chief Barbelet noted that the best way to have officers understand the history is through education and training.

Lori Semeraro, Martling Avenue, she has been a resident for about 25 years and has had a lot of interactions with the police department over the years and she has never witnessed the police act unfairly to anyone. She wondered if Police Chief Barbelet has had conversations with the black and brown police officers about race, both as officers and just as individuals and possibly have those conversations be incorporated into your training programs. She expressed concern about the rally on Friday in the park. She hopes it's peaceful. Police Chief Barbelet thanked Lori and noted that he has had private conversations with police officers including with police officers of color. He is also concerned about the rally on Friday, but the Police Department will be there to serve and protect everyone.

Christina Kharem, Elizabeth Street, she has lived in this community since 1987 and loves it here. She is a clinical social worker, teaches in the Bronx and has a private practice here as a clinical social worker for 25 years. She has worked closely with the Tarrytown Police, particularly with youths at risk. She feels that all police officers should be mandated to take social work courses, as well as implicit bias training. And also on-going education on our country's history of racism. She has been researching more about police departments hiring social workers and wanted to know what you thought about that. Continue to do these town hall meetings. Keep up this dialogue and keep yourself open to the areas and we can all improve and grow together as a community. We definitely should do a better job noticing these meetings and they should also be noticed in Spanish. We should definitely have a Spanish translator at these meetings. We are a wonderful community and she loves the Tarrytown police and Mayor Fixell. We are a very progressive community and she hopes we continue to stay that way. Police Chief Barbelet noted that we can pass

along the information to Westchester County on social work and history courses to possibly make it a part of the County's police academy training or in-service training.

Zachary Rozenblat, a new resident at Windle Park, thanked everybody for opening up this conversation. He thinks it's unfortunate that we've only heard from one black person tonight. Tonight's conversation has been with mostly white people talking about what the best way forward is with police relations with black people. He doesn't know if this is worthwhile without more representation of those voices. He hopes that the police department engages more with leaders from Black Lives Matter and try to understand those issues and have those leaders come onto calls like this or exploring other options to engage those voices in our community. A lot of racism is forged, not only in our institutions, but even more quickly on social media. He asked how much of the training focuses on these elements of social media that have become extremely harmful in selling racism in communities and particularly driving wedges between police and black and Latino people. Police Chief Barbelet noted that they have a very comprehensive social media policy. If an officer engages in any type of activities on social media that discredits the department or the Village, they can be brought up on charges, they can be terminated and they sign off that they read and understood that policy.

Melanie Ketchwehr, White Plains Road in Tarrytown and have lived here for three years, noted that she appreciates having this time to speak and engaging with the community. We need to make this an ongoing process. We can say there's no racism in our department, but there's racism no matter what. As white people, we have embedded racism from day one. She challenges the police officers to dig deeper. If there is any accountability, how is that addressed on a deeper level. Maybe Tarrytown can be this beacon of how police organizations can be part of the community and can be changed more radically and not just have training for this or that, but how can they be completely restructured so that it's not criminalizing black kids on bikes or women, Trans women standing at the train station, how can we change these things that are inherently problematic? She doesn't want to see where a person of color or Trans women of color are in a neighborhood and people call the police because it's suspicious or because police have to hit a quota. Trustee Rinaldi noted that he thinks that's an amazing and hopeful place for us to be. With our community and our police force, we actually have an opportunity because we're not in any kind of crisis. We have an opportunity to experiment and to partner with our community and our police department. Police Chief Barbelet noted that there are no quotas in the police department. The biggest complaint in the Village of Tarrytown is traffic and parking. We have instituted a program using traffic counters. We have started to gather a ton of data on the amount of traffic that flows through the Village of Tarrytown. We had a counter in front of 200 South Broadway and it registered about 150,000 cars a week. Some small residential streets can get up to 20,000 – 30,000 cars that pass through in a one week. Traffic enforcement and writing tickets is part of our jobs, but there is no quota in the Village of Tarrytown. Trustee Brown asked the Police Chief, does the unreasonable amount of traffic that we have to deal with in the Village have anything to do with the fact that our police officer per resident is high? Do we need extra police for the traffic and not the citizens? Police Chief Barbelet responded, yes and we actually schedule our manpower that way. During the day shifts, we spend a lot of time on traffic complaints, accidents, parking conditions. On the midnight tour, the traffic is a lot less and it is scheduled differently. Mayor Fixell noted that he has been the Mayor for a long time and probably the most consistent complaint that we receive is that we can't put police officers in enough places to monitor traffic and people speeding by their houses and blowing through stop signs. This is part of the central mission of our police department and it drives our personnel levels. Police Chief Barbelet agreed.

Philip Burnette, 1 River Plaza, born and raised in Tarrytown, Do you support police officers wearing body cameras and will you promote one of the police officers of color to Sergeant or Detective? Police Chief Barbelet has supported body cameras since they have been out. We don't have them right now, but he tells his officers to act as if you are being filmed every minute of the day. The Board of Trustees has made a commitment to work with the police to get body cameras. We are now in the process of gathering information, policies and storage. He thinks that the Tarrytown Police will have body cameras fairly soon. The supervisory positions are tested Westchester County positions and you have to score in the top 3 grades to be eligible in the position. The person has to be able to do the job and it would be great if the police officers of color become eligible.

Krista Barron, Grove Street, asked what the philosophy or stance is of the police department regarding its role in the community including different ages, races, ethnicity, gender, LGBTQ, socioeconomic etc. Police Chief Barbelet noted that part of their mission statement is to serve the public, preserve property, maintain good order, be courteous, respond to all calls for service, and be attentive. These are general guidelines. Traffic tickets and arrests are a very small part of the police department function. Approximately 97% is community service and serving the community; medical aid, alarm calls, accidents and checking on the welfare, checking on the elderly.

Manuel Aluma, lived in this community for 21 years, he's a Latino male and he's been working as a psychologist for about 30 years. He is worried about the scheduled rally this Friday evening. He thinks the Police Chief is doing a terrific job and it seems like a very difficult job presently. He thinks the whole idea of Blue Lives Matter is such affront and a raw matter, to the oppression that we are trying to unravel here. The police officers are going to be present at this event and it's a shame to put them in the middle like this. He finds the Blue Lives Matter issue disgraceful. Because we're talking about a very important moment of time in our community, in our society and it's politicizing this issue, in his opinion to maintain oppression. How will you guide your officers and what are you going to say to them in advance about this matter, because you have to remain impartial. Police Chief Barbelet appreciates your concern for the police officers. He leads by example and his officers will see him in uniform as an impartial person on Friday. He agrees that the Blue Lives Matter rally can look like it is against the Black Lives Matter movement, which is how some people do interpret it. And some people look at it that they just care about police officers. At Friday's rallies, he expects that the police officers will treat every member of the community, resident or visiting, the same level of police service, regardless of race or any other personal characteristics. Yes, they have to be neutral, but they will remain professional and will do their job.

Laurie Feinstein, Town of Greenburgh in the Edgemont area, serves on the Human Rights Committee for the Town of Greenburgh, noted that the Town of Greenburgh is looking at similar issues with the Greenburgh Police Department and how to look at reforms and see what the community's needs are. For a small area, there are so many different police departments, Town of Greenburgh, Tarrytown Police, Ardsley Police, the Elmsford Police, and she was wondering if there was a way to take part in a coordinated effort or to reach out, especially to the Town of Greenburgh police and see what can be done to develop consistent policy changes and expectations that can be communicated to the residents to get a sense of greater safety and understanding with whichever Police Department people may meet on the street corner. She is impressed with Tarrytown taking a role here with this kind of public meeting and hearing from people and being transparent about policies and goals. Police Chief Barbelet agreed with Ms. Feinstein and noted why not include all the police departments in Westchester County. He is involved in the Westchester Chief of Police Association, where they provide training for the Chiefs and then the Chiefs bring it

back to their respective departments. Westchester County also provides in-service training to police officers. He suggests to lobby to expand this training to include all 43 police departments in Westchester County, not just the Villages in the Town of Greenburgh.

Michael Witkowski, lifetime resident of Tarrytown for over 50 years, he is grateful for this meeting and understands it has to be held via Zoom, but he feels this would have been a lot better if we could have been all face to face and had more people involved in this meeting. He feels bad for the women who said that they felt scared to reach out to the Tarrytown Police Department. He hopes that they reach out to Police Chief Barbelet and sit down and have a cup of coffee with him. He has worked with the Village Police Department on a number of occasions for different things and they have always have been great and professional. He suggested for the police to hold meetings in smaller groups for residents to get to know them. Police Chief Barbelet noted that he agrees because the coffee with a cop events have been very successful. However, COVID-19 has dampened our face-to-face relationships with the public, which is why we've done a very good job keeping the department healthy. He looks forward to sitting down with people in the same room and have good conversations.

Ana Lopez, former Village resident, noted that she keeps hearing that this is a great community, but for her, the brown community and as a therapist, it is very difficult for her to look up at a police office and say you are different because the trauma is there and that is dangerous. We cannot say that we are okay, because we are not. There are people in this community that are terrified of the police. Not because we want to and not because we believe you are bad guys, but this is what we are seeing daily. So you need to take that into consideration. Police get to take off their blue uniforms when you get home, we don't get rid of our color. We really need to listen and not that you are being dismissive on purpose, but it sounds dismissive when you continue to say that you have great policies. She is not saying police are good or bad, but she wants to hear that the Village is listening to the people. This is a very important topic. Administrator Slingerland noted that this is a very important topic and we want everybody to know that the Village is listening to you. Tarrytown is made up of all different people who are in it. We are here to represent everybody. If people feel uncomfortable or unsafe here, we want to know about that. We want to see what things we can do to change or improve our local government, our police force in order to serve everybody more fairly and equally and justly.

Lisette Mendez-Boyer, Grove Street, noted that she doesn't have a comment, she wants to get in touch with Ana Lopez; she sounds amazing. Ana, please take my email. Thank you.

Krista Barron, Grove Street, thanked for the chance to speak again. She wanted to be clear about her question that she raised. She was wondering about the philosophy that guides how we do policing here, and how we serve and protect the community in its entirety. More like the guiding principles and how we execute and less about just what the mission is. Police Chief Barbelet, stated that the mission and how we execute is that we formulate our department on the basis that the community should receive the same level of service regardless of ethnicity or race. Our motto is to go out and do our best to serve the community and be that neutral person. We want to be a partner in the community. We want to hear from the community, whether it's good or bad news and then act accordingly. All of our officers are taught and instructed that everyone receives the same level of service.

Felicia Atanasio, South Washington Street, noted that she felt that it was dismissive that people are saying that this is a great community after hearing Sitara's comments, because that part of it wasn't really addressed. She can't feel comfortable with her community if

she knows that there are other white people in this community that are perpetuating this kind of racism. Police Chief Barbelet noted that he might have been mistaken about Sitara's comment. He didn't think she spoke about a specific interaction with the Tarrytown Police Department. I took it as the systemic idea of racism has her concerned, which caused her to be reluctant to call the police department.

Maylien Herm, Grove Street, noted that she identifies as a woman of color. Her skin is brown and during her entire life she wondered how people perceive her because of the color of her skin. She is not black, and what she thinks we are talking about right now is how it is different to be black in America. It is different to be black in Tarrytown. She thinks it starts with learning. We have to learn about what anti blackness means to be able to dismantle systemic racism. She hopes that we become a town that is willing to do what it takes to dismantle systemic racism on the individual and the systematic level. She thanked everyone on the call tonight. She urges all of us to commit to learning yourself and then teaching others to eventually dismantle our individual and systematic racism.

Administrator Slingerland thanked Maylien for her comments. He wanted to make sure that everybody understands that this is the beginning of this process. There's a lot of validity to the things that you have said about needing to do a review of this whole system. He believes that the Mayor and the Board of Trustees and our police department support that. We will be looking at our systems here in the Village and see what ways we can make changes and fight that systemic racism because we certainly don't want it to continue.

Laurie Feinstein, Town of Greenburgh in the Edgemont area, noted that she would like to speak to the trauma and repeated trauma of hearing the global news and how that impacts responses to local police. She asked why a medic call would require an officer to arrive with a deadly weapon. Why does running a stop sign require a police officer with a deadly weapon? Meter maids don't carry guns. When people get upset at a meter maid, it never escalates to a death. So on a call, police have a gun and they can kill her, she is panicked and traumatized and operating differently in response to that police officer because she is afraid that they can kill her. There's a lot we have to learn. Why do officers need to carry a gun for all of these responses? Police Barbelet noted that if he didn't have to wear a gun and be safe, he would be very happy not to wear a gun at work. This is not by choice. It's by the society we live in. Guns are very prevalent in the United States. Police Department along with the EMS Service and the Fire Department respond to fire calls and medical calls, as a first responder, you will get a police officer first. We never know which calls will require a gun to defend ourselves, a gun is part of the equipment an officer needs in order to perform his or her duty. Most police officers are killed on traffic stops.

Sitara Herur, intersection of Loh and Leroy Avenue, responded to the Police Chief that thought that Ms. Herur was talking in general when she spoke that she was scared to call the police department. She noted that she had an encounter with the Tarrytown Police Department when she was out walking her dog and the police drove around her two or three times. They never said anything to her, but they slowed down as they came by her. Regarding the Blue Lives Matter rally, she asked how the officers intend to enforce this neutrality, when it is clearly a situation of bias and unfairness and a situation in which certain people want you to feel a certain way. Police Chief apologized that Ms. Herur felt uncomfortable with the experience with the police officer. He hopes that Ms. Herur has better experiences with the Tarrytown Police Department. Regarding the rally on Friday night, the police officers are bound to protect everyone's first amendment rights. We can't pick and choose and that's how we are going to enforce that.

Robin Warner, Mechanics Avenue, she has lived in Tarrytown over 55 years, she thanked the Tarrytown Police Department for doing a wonderful job. Her family has always praised the Tarrytown Police Department. The discussion on police brutality may happen other places, but she has never seen or heard of these problems with the Tarrytown Police Department.

Vanessa Spiegel, Union Avenue, noted that a lot of people who spoke tonight are centering their white experiences and she thinks that it's really important in this whole process to make sure that people of color in our communities are the ones that are feeling comfortable because that's where the issue is. The Police Chief has said a lot of good things in terms of looking internally. We all need to take the time to look internally and do the best that we can. The Friday rally doesn't have to be scary. There should be a way to bring the community together instead of what seems to be throughout this conversation continuing to have two different sides. Police Chief Barbelet agreed with Ms. Spiegel. He believes having conversations with the people involved with the rallies is very important. He doesn't know directly about the counter rally and if there is someone who is listening to this call or knows somebody that is, please reach out to me. He would really like to have a conversation with them and see if he can help to make the rally peaceful and not scary.

Administrator Slingerland pointed out that the Village does not feel that one person's feelings or comments are more or less valid than another person. Everybody has different experiences and feelings. We want everybody to be able to share their feelings as part of this process. Then we are going to look into them and see how we could change this system to address those things that people are feeling out there.

Mayor Fixell noted that this is not the end of the process. There will be other dialogue and meetings, not all Zoom meetings. We plan to hold small group meetings. It's going to be a continuous process in the next ten months or so. He thanked everybody and agreed that we need to reach out to non-white members of the community, that's exactly what this process is about. We're going to try and find ways for people not to feel uncomfortable with our police force or with anything else in our Village. This is the first step and we have a lot of work ahead of us. Other than the fact questions, we don't have the answers to many of the questions that were raised tonight. There's not a set of easy answers here. He thanked all the people in attendance and for their participation in this meeting; it was pretty remarkable. It's probably the largest meeting he has seen in almost 15 years. The community said great things and our Chief was terrific. He answered the questions honestly, openly and from the heart. He is proud that he was part of this and noted there will be more to come.

Board of Trustees thanked everybody for their participation.

ADJOURNMENT

On the motion of Trustee Zollo, seconded by Trustee Hoyt, the meeting was adjourned at approximately 10:38 p.m. by vote of seven in favor, none opposed.

Carol A. Booth
Village Clerk